



# Common Human Resource Information Standards

## Disability Duration Type

Disability Duration Type establishes the classes of duration of a separation event involving a validated impairment.

### Permitted Values

Permanent  
Temporary

### Structural Business Rules

A DoD Military Service member may be judged to have a physical disability only if he or she has a medical impairment or physical defect of such a nature and degree of severity as to interfere with the member's ability to adequately perform the duties required of the member's office, grade, rank or rating.

### Reference Documents

DoDI 1332.38, Encl. 3, Para. E3.P7.5.1

| PII | Owner   | Steward    |
|-----|---------|------------|
| No  | OSD P&R | OSD P&R IM |